

**FOR IMMEDIATE RELEASE**

**Tanner De Witt celebrates 100% trainee retention rate and  
welcomes 2020 intake**

Hong Kong law firm Tanner De Witt is delighted to announce that it is retaining 100% of its trainees who are due to qualify in 2020, after all three trainees have accepted solicitor positions with the firm.

The trainees joining Tanner De Witt as associates are:

- Josephine Zhou
- Ling Meng
- Raymond Ko

[Josephine](#) received a Bachelor of Laws from the University of Hong Kong. She will join our Insolvency and Restructuring department.

[Ling](#), who is joining our Litigation and Dispute Resolution practice, obtained a BA in Sociology from Zhejiang University in Hangzhou before moving to California to pursue an MA in Museum Studies at the San Francisco Art Institute.

[Raymond](#) received a Master of Arts in International Relations from the University of St Andrews in Scotland. He is taking up a joint role working in both our Employment and our Corporate Commercial departments.

All three trainees obtained their Postgraduate Certificate in Laws (PCLL) from the University of Hong Kong.

Tanner De Witt's training programme is composed of four six-month seats. Trainees have the opportunity to gain experience in contentious and non-contentious work in four of five core practice areas: [Corporate and Commercial](#), [Litigation and Dispute Resolution](#), [Insolvency and Restructuring](#), [Employment](#), and [Family and Private Client](#).

Established since 1999, the training programme demonstrates the firm's dedication to developing the careers of its associates. [Sunny Hathiramani](#), who joined Tanner De Witt as a trainee, was promoted last year to Partner. The firm takes on three to four trainees a year; this year they are Austin Leung, Jamie Choy, Jeeby Au and Samantha Chan.

[Austin](#) graduated from the Hong Kong University of Science and Technology with a Bachelor of Science in Environmental Management and Technology, followed by a Master's Degree in Natural Resources and Environment Sustainable Systems from the University of Michigan. He obtained his Juris Doctor degree and Postgraduate Certificate in Laws from the University of Hong Kong. Austin is an avid sportsman (tennis, badminton, basketball and swimming) and also enjoys board games.

[Jamie](#) graduated from the University of Hong Kong with a Bachelor of Arts and subsequently obtained her Juris Doctor degree and Postgraduate Certificate in Laws from the same university. Prior to joining Tanner



De Witt, Jamie worked as a tutor and as a Research and Programme Officer at The Women's Foundation. Her hobbies include board games, biking, playing badminton and reading novels.

[Jeeby](#) obtained a Bachelor of Laws from the University of Durham in the UK and a Postgraduate Certificate in Laws from City University of Hong Kong. Jeeby enjoys playing football, golf, and going to the gym.

[Samantha](#) obtained a Bachelor of Arts degree in English at the University of Hong Kong and completed her Juris Doctor and Postgraduate Certificate in Laws at The Chinese University of Hong Kong. Outside of work, Samantha likes to cook for friends and family, wakeboard and play snooker.

[Pamela Mak](#), head of Tanner De Witt's trainee programme and Litigation Partner, said:

*"Tanner De Witt is an exceptional firm for graduates. The firm has a clear focus on nurturing young talent and training the next generation through our trainee programme. Trainees are encouraged to reach their full potential and make use of personal development opportunities and initiatives."*

### **About Tanner De Witt**

Tanner De Witt is an established and recommended independent law firm in Asia, based in Hong Kong. Many of our lawyers have international law firm backgrounds, and our firm and its lawyers receive top ratings from industry publications such as Chambers and Partners and Legal 500. We are an equal opportunities employer and strive to promote a culture of opportunity and success. Hong Kong enjoys a diversity of perspectives, history, culture and outlook; our team and our client base reflect this status quo.

We provide legal advice and representation in the following areas: Corporate and Commercial; Banking and Finance; Financial Services Regulatory; Litigation and Dispute Resolution; Insolvency and Restructuring; Employment; Immigration; Family and Private Client; Wills and Trusts; Hospitality including Liquor Licensing; White Collar Crime and Criminal.

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### **Note to Editor:**

High resolution images are available on request.

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